

Izzy Young

Senior Software Engineer



Founder

Hendeca Labs LLC

Aug 2025 - Present - 1 yr 2 months

- Created my own software studio to consult for other companies and create my own apps
- Fixed a Flutter app for a nutrition company after the app development was stalled by a foreign Russian company. I was able to take over the app and then fix it and then launch it on iOS and Android
- Created a marketing website for a security drone company from scratch with Next.js
- Launched my own iOS and Web app called Memdojo with React and deploying to a webview in an iOS app a full SaaS app with Stripe subscription and AI integration
- Building a Swift iOS app called Occamfit that allows users to workout over spaced scheduling
- Building a journaling app for a Christian business consulting company with React and Supabase

TURO

Software Engineer

Turo - Full-time

Aug 2021 - Aug 2025 - 4 yr 1 month

- Developed high-impact React + TypeScript features that powered host vehicle listings and management for over 350 thousand active hosts, contributing to over \$1B in annual gross revenue.
- Completely refactored old legacy code and improved the entire user experience on how hosts lists their cars
- Helped build a scheduled messaging feature that allowed hosts to automate their messages based on certain events in their bookings
- Conducted industry standard integration Jest tests to diminish bugs and improve code quality
- Delivered critical functionality for expansion into new markets in New York and Australia, and worked cross-functionally with product and design to adapt user experience to regional needs.
- Delved deep into the frontend web codebase and promoted best practices in performance, testing (Jest/RTL), and accessibility, ensuring reliability at scale.
- Introduced adoption of React Hook Form and Motion libraries that dramatically improved developer experience for over 30+ web engineers, as we were using old libraries that slowed down development

Contact

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🌐 linkedin.com/in/tenthyoung

Portfolio

🔄 github.com/tenthyoung

📁 hendecalabs.com

★ tenthyoung.com

Education

🏠 **International Business BA**
UC San Diego 2019

🎓 **Full-Stack Web Dev Certification**
UC San Diego 2019

Adept Skills

React, TypeScript, HTML, CSS, JavaScript, Emotion.js, Firebase, Flutter, Dart, Redux, React Hook Form, React Query, Jest, Mocha, Chai, Node, NPM, Motion, Responsive design, REST, Accessibility

Proficient skills

GraphQL, Supabase, Firebase, Swift, NestJS, Shopify, Liquid, SEO, Playwright, Tailwind, NextJS, Vercel Serverless, MongoDB, Mongoose, Express, Flutter, Dart, SvelteKit, CypressJS

Prior experience

MySQL, React Native, Handlebars, Vue, jQuery, NestJS, SEO, Postgres, Python, C++, Wordpress, PHP



Frontend Web Developer

Manscaped - Full-time

Dec 2019 - Aug 2021 - 1 yr 9 months

- Completely rebuilt the entire frontend website from scratch with one other engineer (this team eventually expanded). Essentially, the old site had an initial load-time of 11 seconds and we reduced it to under 2 seconds by converted the entire website to React
- Helped scale Manscaped website to become a billion dollar worldwide e-commerce brand, where we expanded into new countries like Canada, Germany, France, and Australia
- The codebase lacked tests, so often our engineers would QA manually, I started a new project on my free time to add End-to-End testing with Cypress, which heavily reduced QA time and improved website reliability. I later on ended up managing a team in Vietnam to run the QA tests for us by providing documentation and guidance enabling confident CI/CD deployment.
- Owned 400+ production tickets, collaborating closely with design, marketing, and support to execute high-velocity product launches.



Full-Stack Web Development TA

UC San Diego - Part-time

Nov 2019 - Feb 2020 - 4 months

- Operated as a Teacher's Assistant for UC San Diego's Full-Stack Web Development Bootcamp
- Technologies taught: HTML, CSS, JavaScript, React, Node, Express, MySQL, MongoDB, Sequelize, Mongoose, APIs, AJAX, Git, jQuery, Java, Data Structures & Algorithms



Web development Intern

InnoVision Marketing Group - Part-time

Nov 2019 - Dec 2019 - 2 months

- Created a web app that dramatically reduced article insertion time from 90 minutes to 30 seconds by dynamically stripping out data from documents and inserting it into HTML (Svelte, NodeJS)
- Designed and built multiple websites and managed mobile apps for clients (Wordpress, jQuery, PHP)



Javascript Instructor

TechLX - Part-time

Aug 2019 - Nov 2019 - 4 months

- Taught foundational JavaScript to a class of 30 middle school students for a trimester.
- Created curriculum and exercises for kids to learn web development